

One Marshall County Board Meeting

December 17, 2025 | Marshall County Community Foundation

Board Members in Attendance: Jonah Best, Keegan Campbell, Matthew Celmer, Kevin Danti, Eric Holsopple, Jeff Houin, Justine Johnson, Stan Klotz, Gary Neidig, Jason Nine, Martin Oosterbaan, Shawn Peterson, Jeremy Riffle, Lisa Slomka, Chelsea Smith, Nicolas Witwer, Angela Workman, Linda Yoder.

Absent: Keith Fraine, Greg Hildebrand, Andy Seddlermeyer

Committee Leads: Sandy Garrison

enFocus: Eglia Bregu, Megan Dale, Lauren Lumbra, Andrew Wiand

Discussion Topics

Introductions/ Meeting Agenda

- Welcomed Lisa Slomka as MACOG representative to the Board.

Fundraising Progress

- The fundraising goal is \$150,000, consisting of \$75,000 raised to leverage a \$75,000 MCCF Fund.
- ICB funding is closely tied to the work of the five committees which have identified key needs related to marketing, grant writing, and strategic planning capacity.
- It is confirmed that a motion is required to withdraw funds from the MCCF account.

Budget Approval

- The 2026 budget, along with a summary comparison of 2025 and 2026, was presented and reviewed in terms of projected revenues, expenses, and net income.
- The board emphasized that a stronger case for private-sector contributions will be needed moving forward, and that committee commitment may be required to support future hiring decisions.
- The board discussed that 2027 is envisioned as a transition year, potentially moving from a consultant-based model to full-time paid staff, including the possible addition of an Executive Director and associated benefits to support long-term sustainability.
- The board agreed that this is not the right time to hire an Executive Director, but that the organization is ready to continue implementing initial focus projects, supported by the following proposed staffing model:
 - Ongoing contracted professional services via enFocus :
 - A full-time Community Coordinator position to support marketing and communications.
 - Clear reporting structure and accountability will be critical; questions were raised about supervision, with the understanding that HR-functions(payroll, benefits, PTO, sick time) would flow through enFocus.
- The board agreed that today's vote would focus on budget approval, not final approval of staffing positions or the coordinator role.

Strategic Plan Implementation

- **Strategy 1: Housing & Infrastructure**
 - Priority projects include CDC formation, utility capacity assessment, and transportation advocacy.
 - The Housing Committee's next step is to clarify which projects and responsibilities will fall under the CDC.
 - Transportation remains an active area of discussion. The County is coordinating with MACOG and INDOT regarding transportation challenges and opportunities.
- **Strategy 2: Quality of Life (QoL) & Quality of Place (QoP)**
 - The RDA Arts and Culture Plan was adopted. Upcoming IEDC and Indiana Arts Commission funding opportunities were discussed, including matching fund requirements, which will be shared once finalized.
 - Future grant opportunities, including GIFT 9, through Indiana United Way, are expected to align closely with health, education, and community well-being priorities.
- **Strategy 3: Workforce, Education & Economic Opportunity**
 - The Career Center was identified as a strong early project and is a foundation for future expansion.

Communications & Visibility (Supporting Implementation)

- The Board agreed to initiate regular, light-touch social media activity. Posts will be issued on a weekly or monthly basis and will highlight the strategic pillars, committee initiatives, and community impact.
- In the near term, communications will focus on content sharing. A broader press release is planned for January to formally announce the Strategic Plan.
- There is interest in periodically engaging local media, potentially through quarterly press opportunities or invitations to key meetings, to increase visibility of One MC work.
- Members encouraged the organization to embrace its roots in Stellar and Crossroads, recognizing One Marshall County as an evolution of those efforts, and to confidently communicate past successes when working with consultants, partners, and funders.

Official Business:

- **New Motion: approve minutes from last meeting**
 - Forwarded by Mathew Celmer
 - Seconded by Jason Nine
 - Approved unanimously
- **New Motion: 2026 Budget Approval**
 - Forwarded by Jeremy Riffle
 - Seconded by Jonah Best
 - Approved unanimously
- **New Motion: Request to withdraw funds from MCCF**
 - Forwarded by Chelsea Smith
 - Seconded by Matthew Celmer
 - Approved unanimously
- **Meeting adjourned at 10:00 am**