

# One Marshall County Board Meeting

August 20, 2025 | Marshall County Community Foundation

**Board Members in Attendance:** Jonah Best, Keegan Campbell, Matthew Celmer, Keith Fraine, Eric Holsopple, Jeff Houin, Justine Johnson, Robert Listenberger, Amanda Morris-Feldman, Gary Neidig, Jason Nine, Martin Oosterbaan, Shawn Peterson, Jeremy Riffle, Chelsea Smith, Angela Workman, Linda Yoder

**Board Members Absent:** Ed Barcus, Jesse Bohannon, Kevin Danti, Roger Ecker, Lisa Mullaney, Andy Seddelmeyer, Nicholas Witwer

**Committee Leads:** Greg Hildebrand, Allie Shook

**EnFocus:** Eglá Bregu, Megan Dale, Lisa Slomka, Andrew Wiand

## Discussion Topics

- **Strategic Planning: Committee Presentations**
  - **Business Innovation and Growth Committee (MCEDC):** Board Discussion
    - What is the level of population growth we want to consider?
      - What should the target & timeline be?
      - Who drives the target numbers and action towards them?
        - Mixed responses in community to new development
        - Industry in county has questions about the workforce and attraction & retention
        - Which industries and areas should be targeted?
        - How can models from working with manufacturing be leveraged to work with large nonprofits?
    - Wage growth: Is there a specific strategy or tactic in mind?
      - Upskilling to make employees more valuable and productive
      - Work with employers to educate on issue and create buy-in
      - How can Marshall County employers be competitive nationally without creating an unfair labor market locally?
  - **Education and Workforce Development (LLN):** Board Discussion
    - Career Center considerations:
      - How can LLN & OneMC ensure success with students and the Career Center?
      - Meeting job needs with career placements
    - Fostering collaboration instead of competition and sharing data could help find & address gaps in Marshall County School systems
      - Anonymized SWOT Analysis?
    - Housing & schools are linked parts of Marshall County ecosystem

- Quality teachers are vital: need countywide view of trends & needs
  - Financial literacy classes for adults is a need area for raising quality of life, but can be difficult to get employers behind
    - Could connections to HR and onboarding processes help?
- **Operations**
  - Fundraising Updates
    - Community Foundation Opportunities
      - Lilly match opportunity: Gary to explore possibility of partner organizations contributing funds to OneMC to fund a staff member who would support committee/partner organizations activities
        - Eases OneMC into first paid position
        - Could be an advocate for OneMC and the community
    - Any feedback from municipalities on visits
      - Good feedback from Plymouth, County, and Bourbon
        - News article about OneMC published in Plymouth
    - Discussed enFocus Contract Extension, Gary to continue negotiation
- **Confirm Scheduling for Upcoming Meetings**
  - September 17, 2025 – 8:00 am at MCCF

### **Official Business**

- New Motion: approve minutes from last meeting
  - Forwarded by Matthew Celber
  - Seconded by Jason Nine
  - Approved unanimously
- New Motion: Approve Board President conversations with pillar committees for Gift VIII pledges
  - Forwarded by Jonah Best
  - Seconded by Chelsea Smith
  - Approved unanimously
- New Motion: Authorize Board President to negotiate enFocus contract
  - Forwarded by Linda Yoder
  - Seconded by Matthew Celmer
- New Motion: adjourn
  - Forwarded by Matthew Celmer
  - Seconded by Jeremy Riffle
  - Approved unanimously